



# NYAKIRINGA & CO ADVOCATES



#### ABOUT US

Nyakiringa & Co Advocates is a corporate commercial law firm based in Thika but with clients at local and international level. We provide legal and tactical solutions to companies and individuals alike. We are dedicated to ensuring that our clients receive personal attention and that we deliver relevant, cost effective legal solutions. We pride ourselves in our turnaround time and progressive desire to help our clients achieve business success. In line with provision of sound business solutions, we strive for amicable settlement of any dispute that arise. Where settlement via Alternative Dispute Resolution method fails, we are fully equipped to go through the necessary court system to get justice.

#### VISION.

To be an excellent corporate law firm.

#### **MISSION**

We pledge our commitment towards excellent legal service provision and all-round growth for our clients and their businesses.

# CORE VALUES:

Excellence

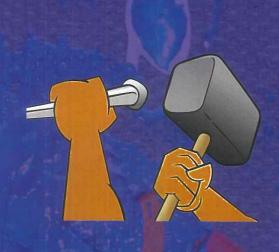
Efficient service delivery

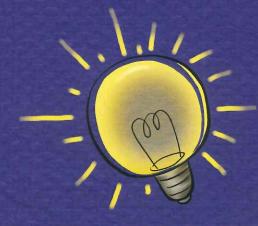
Integrity & Transparency

Personalized solutions









#### What we do

We offer all our clients legal services that uniquely blend expertise in the law, knowledge of the local market and an understanding of their business. In providing legal solutions, we walk with our clients from inception of their businesses, tailor-make legal prevention mechanisms to avert potential hurdles, assist with labour and employment matters including work permit applications and dispute resolution. We strive to avoid unnecessary litigation as much as possible; however, where litigation is unavoidable, we aggressively fight to win and our record of accomplishment is unmatched.

#### How we work

We begin with consultation to identify the problem, potential risks and possible solutions. We do this either face-to-face or remotely. After execution of the Letter of Engagement, we proceed to offer our legal services. We strive to offer solutions and therefore, the fees charged normally cover the provision of the required solution.

#### Why choose us

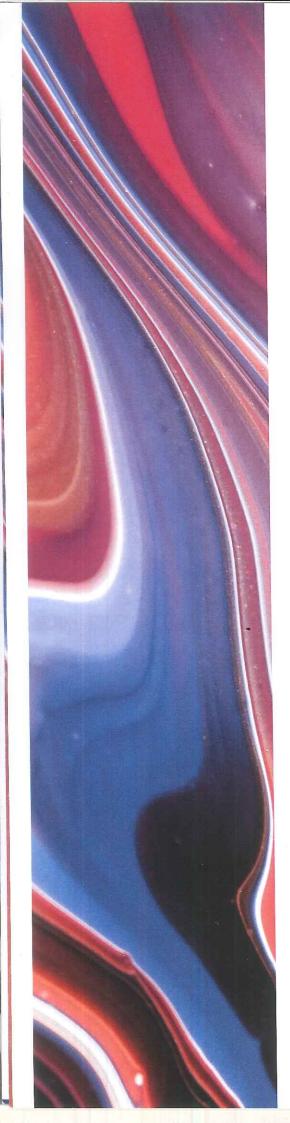
We provide efficient service delivery with the highest standards of ethical and professional conduct. We go over and beyond the existing legal problems and help clients identify potential

future risks. At Nyakiringa & Co Advocates, our clients only get the best.

### Our Promise to you, our clients:

We shall at all times endeavor to walk you through legal solutions, shield you from potential legal risks while advising on possible advantageous positions from a business and legal standpoint.

"LAW IS OR-DER AND GOOD LAW IS GOOD ORDER" ~ ARISTOTIE



# OUR EXPERENCE & EXPERTISE

- i. CONVEYANCING LAW
- a) Construction & Real Estate Law

The real estate industry in Kenya is growing rapidly to be one of the largest sectors of the economy. Government Policies, laws and regulations surrounding real estate and construction constantly change and the need for legal services surrounding this area cannot go unnoticed. At Nyakiringa & Co. Advocates our practice builds upon the general legal principles in the Construction and Real estate industry. From planning to completion, we offer legal advice to contractors, subcontractors, architects, owners, material suppliers, purchasers, vendors, and all other players involved at any stage of the construction or real estate conveyance. Our objective is to help identify risk, financial or otherwise, and help manage it in a way that is commercially appropriate, legally sound and cost-effective. We are conscious of the need to ensure that nothing unexpected arises and that all construction and real estate transactions are completed within the stipulated time frame.

#### ii. COMMERCIAL LAW

#### b) Employment Law

At Nyakiringa & Co Advocates we offer legal advisory and representation services to employers and employees alike. We prevent, resolve and in all ways offer solutions on issues that may arise between employers and employees. Entrepreneurs are especially encouraged to consult with us for legal advice especially with regards to drafting and implementing of employment policies. In addition, we offer legal advice on services such as drafting of employment contracts, advising on termination of employment and generally, on matters concerning labour and employment laws.

#### c) Immigration Law

Immigration is the process through which an individual moves from one country to another with the intention of establishing a residence in the new country. Immigration laws such as statutes, regulations and legal precedents are in place to control how non-citizens move from one country to the next. In Kenya, our Constitution, 2010 as well as the Kenya Citizenship and Immigration Act, 2011 are some of the duration of stay, freedom of movement and the right to participate in commerce or government. At Nyakiringa & Co. Advocates, we strive to uphold these laws and assist our clients navigate with ease. Kindly contact us for any consultation as regards Immigration Laws and processes in Kenya.

#### d) Intellectual Property Law (IP)

In today's world, new developments in science and technology have created the need for Intellectual property lawyers to help protect Intellectual capital of businesses such as inventions and other owners of IP Property. We offer legal advice in areas such as; drafting and review of IP related agreements such as licensing and franchise agreements, advisory services as relates to breach of confidential information, and patent legal services as relates to advisory, consultancy, searches, due diligence, registration and filing and all other Intellectual property related services.

### iii. DISPUTE RESOLUTION & MANAGEMENT

## e) Litigation & Alternative Dispute Resolution

Disputes inevitably arise in everyday life. Similarly, most businesses face disputes, (contractual or otherwise), at some point. Disputants require advocates to help manage and settle disputes in a way that is appropriate, legally sound, and cost-effective. Nyakiringa & Co. Advocates has an outstanding track record in dispute resolution as well as all manner of commercial litigation. We actively pursue all avenues of alternative dispute resolution available before advising our clients. Our main objective is to help clients resolve their dispute quickly and to maintain an amicable working relationship where possible. Where litigation is unavoidable, we aggressively fight to win. We have the necessary tenacity and experience to prepare a case winning strategy and effectively represent clients before all courts in Kenya.

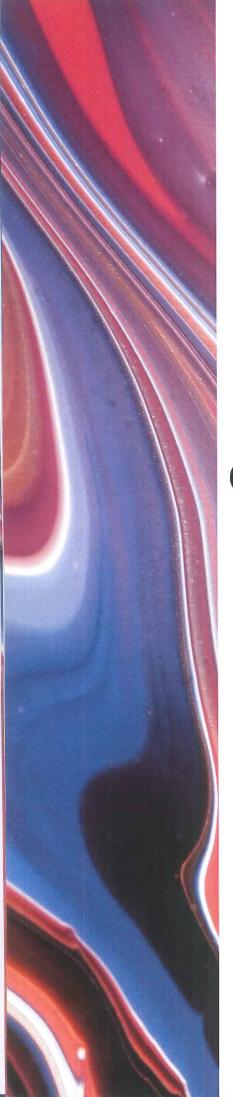
#### f) Debt recovery & Asset Recovery

In this perilous global economy, insolvency rates are on the rise. We offer high quality, cost effective legal services aimed at recovering assets as quickly as possible and with as little interruption to our clients' businesses as possible. We also help monitor slow moving client accounts, conduct investigations, contact debtors with regards to outstanding obligations, negotiate suitable payment plans where applicable and recovery proceedings where necessary. Our debt collection and asset recovery team is reinforced by our litigation & Alternative Dispute Resolution Department, which handles any disputed debts or complex claims

#### g) Probate & Family Law

At Nyakiringa & Co Advocates we are professionals who offer services to those who wish to plan their estates. We advise our clients on how to draft and safe keep their wills and codicils, setting up of private family trusts, administration of intestate estates to those who don't have wills and offer best advisory and consultancy services to educate our clients on the best structure of estate planning according to their wishes. Here we offer nothing but the best legal advice to our esteemed clients.

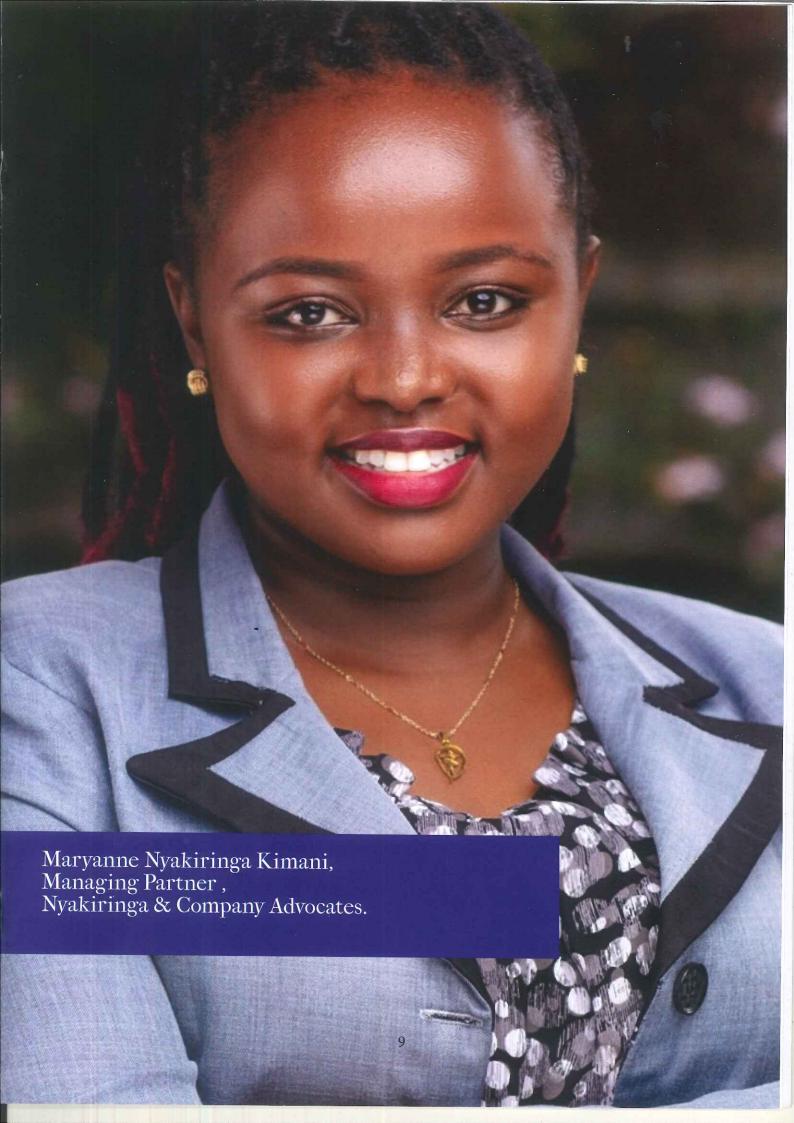
"THE PRECEPTS OF LAW ARE THESE: TO LIVE HONESTLY, TO INJURE NO ONE AND TO GIVE EVERYONE ELSE HIS DUE." ~CICERO

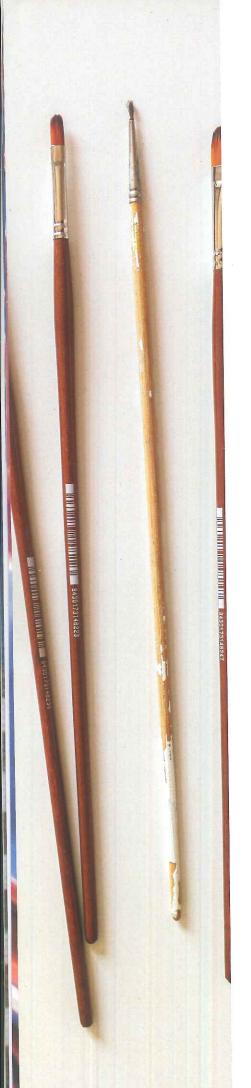


# 3. WORD FROM OUR OUR MANAGING PARTNER

66 Welcome to Nyakiringa & Co. Advocates!"

We endeavor to provide sound legal advice and solutions; whatever the situation. Our client's needs are of paramount importance and the quality of our services is unmatched. Our team at Nyakiringa & Co. Advocates undertakes to remain committed to excellence in service provision. Our legal services are custom made to fit the situation in question as opposed to a one size fits all method. Our knowledge of the Law coupled with our constant commitment to excellence has seen us grow over the years. We look forward to working with you.





# 4. COMMUNITY ENGAGEMENT

At Nyakiringa & Co. Advocates, it is our joy to give back to the society. We therefore constantly engage in pro bono legal work, promotion of access to justice activities and corporate social responsibility activities. We welcome partnerships with like-minded organizations and individuals that may be interested in our access to justice pursuits.

"There is nothing with staying small. You can do big things with a small team."

-Jason Fried.

#### 5. OUR CLIENTS

Some of our Corporate Clients include:-





























#### **Our Contacts**

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Branch Office Amica Building, 3rd Floor, Suite 206

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